

ESG Policy – Green Street

- **Overall** – Consider social, ethical and environmental issues in a manner consistent with our fiduciary duties to our employees, clients and owners and be accessible to, and engage with, a range of stakeholders on key ESG issues and challenges
- **Thought Leadership** – Take the analytical lead as innovators in Commercial Real Estate on topics related to ESG that impact the industry and the environment
- **Employee Engagement** – Implement relevant and appropriate ESG training, awareness for employees to better enable our team to make a difference through changes in behavior, changes to company practices and policies
- **Diversity and Inclusion** – Identify, recruit and develop the best talent in the market: regardless of gender, race, ethnicity, nationality, religion, orientation, or other background. We celebrate the diversity of our employees, and we work continuously to create an environment where the best talent can contribute, learn, grow, and succeed regardless of differences
- **Suppliers** – Expect our same principles and ethical standards to be shared by suppliers and partners throughout the course of our business relationships. Where relevant and appropriate, we will seek partnerships with suppliers that are owned, operated, or managed by traditionally underrepresented groups
- **Measurement and Reporting** – Where relevant and appropriate, we will develop ESG tools, metrics and analyses and measure progress on a regular cadence on actions taken to address the environmental, social and ethical issues outlined in this Policy and foster transparency regarding these matters